UNION SCHOOL DISTRICT

BOARD OF EDUCATION

October 15, 2026

Monthly Meeting

Union High School Library

UNION SCHOOL DISTRICT

AGENDA

October 15, 2026

I. Call to Order

II. Moment of Silent Meditation

III. Pledge to the Flag

IV. Roll Call

V. Approval of Agenda

VI. Approval of Minutes: September 10, 2026 work session minutes and September 17, 2026 regular board meeting minutes.

VII. Announcements

VIII. Correspondence

IX. Visitors/Comments

X. **Administration Reports**

- School Police Officer
- Food Service Department
- Technology Department
- Maintenance Department
- Special Education Director
- Elementary Principal
- High School Principal
- Superintendent

XI. **Board Reports**

- Finance Report
- Personnel Report
- Curriculum/Instruction Matters
- Buildings, Grounds & Transportation
- Career Center Representative
- Riverview IU6 Representative

XII. Old Business

- **Approve the 2nd reading of the following policies (a-e):** (all in favor)
    a. Policy No. 102: Academic Standards
    b. Policy No. 105: Curriculum
    c. Policy No. 204.1: Virtual Attendance and Wellness Checks
    d. Policy No. 209: Health Examination/Screenings
    e. Policy No. 223: Use of Bicycles and Motor Vehicles

XIII. New Business

- **2027 PSBA Officer Elections:** (all in favor)
    - 2027 President: Matt Vannoy
    - 2027 Vice President: Kristy Bolte
    - 2027-2029 Treasurer: David Hein

- 2027-28 Section W-2 Advisor: Michael Panza
- PSBA Insurance Trustees (seat 1): Naruabbe Neel
- PSBA Insurance Trustees (seat 2): Dr. Michael Faccinetto
- School Board Secretaries Forum Steering Committee: Lauryn Weaver and Betsy Gates

- **Approve the 1st reading of the following policies:** (all in favor)
  a. Policy No. 249: Bullying/Cyberbullying

XIV. Visitors/Comments

XV. Adjournment

UNION SCHOOL DISTRICT

ADMINISTRATIVE REPORTS

October 15, 2026

I. School Police Officer

- Attended TAT Team meetings for incidents
  - 4 SES Incidents
  - 5 UHS Incidents
- Attended court hearings
- 1 Safe2Say Something Report
- Assistance with suspicious person concern
  - Trespassing order
- Independent investigation of fighting/disorderly conduct incident
- Meetings concerning contract negotiations
- Attended training at IU6 - PREPaRE
- TAT Meeting - follow up on prior items for action

II. Food Service Department

- The new freezer door was installed at the HS.
- Breakfast participation has increased from 45% - September 2025 to 90% - September 2026. The increase is due to closing the Cafe and the breakfast cart in the lobby for students who may come in late.
- Both vending machines are operational and have exceeded expectations.

III. Technology Department

- Support requests
  - 233 requests from August 14th 2026 to October 10th
  - 73 request from Sept 15th to October 10th
- Added 8 Classroom cameras at the request of Staff since the beginning of September
- Replaced 2nd grade Chromebooks with newer used ones
- Replaced P2P for football field for fast thru put
- Procuring battery backups
- Planning switch replacements and network overhaul plans for redundancy

IV. Maintenance Department

- The new freezer door was installed at the HS.
- Had an issue with the new dishwasher at the HS not holding temp.
- Replaced the switch on the holding cabinet at the elementary.
- Had to anchor the one set of swings at Sligo.
- Multiple toilet issues at both buildings.
- Worked on the ice machine at the HS.
- Replaced the display screen on the second floor vending machine.
- Had Tremco repair a roof leak at Sligo. (warranty work)

V. Special Education Director

- Projected Evaluations for 26/27 year
- Para update

VI. Elementary Principal

- Results - New Parent Involvement Policy Survey
- Family Engagement Survey - October 7, 2026.docx
- Cameras in classrooms - surveyed staff
- Role Model Breakfast - 113/196 Role Models attended breakfast
- Open House - 151/196 students

- Walk to school - 120 /196 students participated
- Book BINGO - 150+ students/families/guardians

VII. High School Principal Report

- Homecoming was a big success
  - Thanks to Mr. Gibson and all involved
- Planning for our Career Day continues
- 9/11 Assembly was a giant success
- Reminder of Veterans' Day assembly
- Peer Tutoring is Off and Running
  - 5 HS students and Mrs. Hackwelder
- Potential Work Internship Course
  - Informational Handouts

VIII. Superintendent's Report

- Tour of neighboring Business - Style Plus
- Hall of Fame
  - Recognition at Football Game
  - Induction Event
- Class of 1976 Tour of UHS
- Yearly Homeless Updates/Training at IU4
- Homeless reporting
  - Coordination of transportation services for students
- SPO Contract Negotiations Meetings
- Multiple TAT Meetings to assess relevant incidents
- Finalization of student handbook update
  - Include actions per infraction
- Several home visits for students who fail to conduct their face-to-face meetings on Rockets
  - Weekly contact and face-to-face required
  - Home visits when face-to-face is not completed
  - Childline completed when not completed two weeks in a row
- Solicitor Guidance concerning cyber bills and student enrollment
  - Student unenrolled from Pennwood Cyber to attend InsightPA Cyber - 3 weeks not enrolled anywhere
  - Should not have been unenrolled and should have been considered truant
- Eccles Grant - request for support in installing lighting, electricity, and video surveillance at SES to cover the playground and front circle
- Open House at SES
- Senior Night for Volleyball
- Camera viewing procedures for classroom cameras
- Knox Law Roundtable meeting in Clarion
- After Action Meeting to review processes for several incidents
  - How to improve our response to specific situations and circumstances
- Contractors - fuel increases are a concern
- Use of the school address for Parent/Booster Organizations
  - Some are using the address currently
- Elevator repairs are to be scheduled during an upcoming break for students

UNION SCHOOL DISTRICT

FINANCE REPORT

October 15, 2026

Board Action Requested

I. Treasurer's Report (roll call)

Approve the Treasurer's Report for the month ending September 30, 2026.

II. Accounts Payable List (roll call)

Approve the Accounts Payable List for the month ending October 31, 2026.

UNION SCHOOL DISTRICT

PERSONNEL REPORT

October 15, 2026

Board Action Requested

I. **Addendum to School Police Compensation Agreement** (roll call)
Approve the addendum to the school police compensation agreement with Officer Michael Boltz, effective October 15, 2026.

II. **Addendum to School Police Compensation Agreement** (roll call)
Approve the addendum to the school police compensation agreement with Officer Alan Carmichael, effective October 15, 2026.

III. **Addendum to School Police Compensation Agreement** (roll call)
Approve the addendum to the school police compensation agreement with Officer James Shaftic, effective October 15, 2026.

IV. **School Police Compensation Agreement** (roll call)
Approve the School Police Compensation Agreement between the Union School District and Officer Michael Boltz effective July 1, 2027 through June 30, 2032.

V. **School Police Compensation Agreement** (roll call)
Approve the School Police Compensation Agreement between the Union School District and Officer Alan Carmichael effective July 1, 2027 through June 30, 2032.

VI. **School Police Compensation Agreement** (roll call)
Approve the School Police Compensation Agreement between the Union School District and Officer James Shaftic effective July 1, 2027 through June 30, 2032.

VII. **Volunteer** (all in favor)
Approve Sara Weaver as a volunteer for the Union School District. All clearances are on file.

VIII. **PTO Volunteer/Chaperone** (all in favor)
Approve Kelly Conner as a PTO volunteer/chaperone. All clearances are on file.

UNION SCHOOL DISTRICT

CURRICULUM REPORT

October 15, 2026

Board Action Requested

I. Conferences a-h (roll call)

Approval is requested for staff attendance at the following conference/workshops:

a.
Conference: PSSA & Keystone Math Bootcamp-Refreshed!
Staff: Clayton Williams
Location: Riverview IU6, Clarion PA
Date: Tues., December 15, 2026
Approx. Cost: $160.08
Funding Source: General Fund

b.
Conference: Problem Solving by Design: Building a Thinking Classroom in Grades 6-12
Staff: Clayton Williams
Location: Riverview IU6, Clarion PA
Date: Tues., November 10, 2026
Approx. Cost: $160.08
Funding Source: General Fund

c.
Conference: School Counselor Job-Alike Meeting/Clarion Co. Options Fair
Staff: Diane Weckerly
Location: Riverview IU6, Clarion PA
Date: Retroactive, Tues., October 13, 2026
Approx. Cost: $0.00
Funding Source: n/a

d.
Conference: School Counselor Job-Alike Meetings
Staff: Diane Weckerly
Location: Riverview IU6, Clarion PA
Date: Thurs., Nov. 19th, Tues., Feb. 9th, Wed., March 10, 2027
Approx. Cost: $0.00
Funding Source: n/a

e.
Conference: PSSA & Keystone ELA & TDA Bootcamp
Staff: Emily Jamison
Location: Riverview IU6, Clarion PA
Date: Wed., October 28, 2026
Approx. Cost: $160.68
Funding Source: General Fund

f.
Conference: PDE Data Summit
Staff: Brenda Greenawalt
Location: Hershey Lodge
Date: Mon.-Wed., March 22-24, 2027
Approx. Cost: $1,250.00
Funding Source: General Fund

g.

Conference:	Teaching with Document Based Questions (DBQ's)
Staff:	Logan Pistorius and Nick Rimer
Location:	Riverview IU6, Clarion PA
Date:	Tues., October 10, 2026
Approx. Cost:	$0.00
Funding Source:	n/a

h.

Conference:	Superintendent's Summit
Staff:	John Kimmel
Location:	Gove City College
Date:	Fri., March 5, 2027
Approx. Cost:	$58.00
Funding Source:	General Fund

II. Student Trips (a-h) (roll call)

Approval is requested for the following student trips during the school year:

a.

Student Trip:	Clarion County Youth Council
Students:	6-7 CCYC Students & Lacey Magagnotti
Location:	Trinity Point Church, Clarion PA
Date:	Retroactive, Tues., Oct. 6, Wed., Dec. 2, and Wed., April 7, 2027
Approx. Cost:	$347.85
Funding Source:	General Fund

b.

Student Trip:	Flag Removal and Flag Disposal Ceremony
Students:	38-5th grade students & Rachel Kindel & Hallee Sayers & aides
Location:	Rimersburg Cemetery
Date:	TBD
Approx. Cost:	$100.00
Funding Source:	General Fund

c.

Student Trip:	PBIS Reward Trip
Students:	250 High School Students & Teachers
Location:	Clarion Mall Movie Theater
Date:	Fri., November 6, 2026
Approx. Cost:	$1,850.00
Funding Source:	Title IV Funds

d.

Student Trip:	National Honor Society and Lions Club Blood Drive
Students:	National Honor Society Students and Anthony Beveridge
Location:	Union High School
Date:	Wed., November 11, 2026
Approx. Cost:	$0.00
Funding Source:	n/a

e.

Student Trip:	District 3 Band Festival
Students:	7 band students and Paul Brown
Location:	PennWest Clarion University, Clarion PA
Date:	Wed.-Fri., January 13-15, 2027
Approx. Cost:	$1,125.00

	Funding Source:	General Fund
f.	Student Trip:	District 3 Jazz Festival
	Students:	3 band students and David Hepler
	Location:	Indiana University of Pennsylvania
	Date:	Fri-Sat., January 22-23, 2027
	Approx. Cost:	$705.00
	Funding Source:	General Fund
g.	Student Trip:	District 3 Chorus Festival
	Students:	3 choir students and Paul Brown
	Location:	Marion Center High School
	Date:	Wed.-Fri., January 27-29, 2027
	Approx. Cost:	$1,025.00
	Funding Source:	General Fund
h.	Student Trip:	6th Grade Field Trip
	Students:	40-6th grade students, teachers, and Mrs. Anderson
	Location:	Clarion County Career Center
	Date:	Tues., March 23, 2027
	Approx. Cost:	$155.00
	Funding Source:	General Fund

III. **Finalized Student Handbook Addendum** (all in favor)
Approve the finalized addendum to the student handbook for the 2026-2027 school year.

IV. **Updated Union High Activity Officers** (all in favor)
Approve the updated Union High School Activity Officer list for the 2026-2027 school year.

UNION SCHOOL DISTRICT

BUILDINGS, GROUNDS AND TRANSPORTATION REPORT

October 15, 2026

Board Action Requested

I. Rick Myers Van Drivers (roll call)
Retroactively approve Fred Ferris, Anne Adams, and Katlin Hockenberry as van drivers for Rick Myers Busing.

II. High School Elevator Repairs (roll call)
Retroactively approve the repair & maintenance service agreement with Schindler Elevator Corporation to fix the high school elevator, at the cost of $13,760.03.

III. Disposal of Property (all in favor)
Approve the request of David Hepler to dispose of an old electric piano at Sligo Elementary School, via dumpster.

IV. High School Building Use (all in favor)
Grant permission to Scott Kindel and Tara Hackwelder of the Culture Club to host a Literacy Under the Lights, Truck or Treat, and Sweet Creek Sips on Monday, October 19, 2026 from 5:00PM-8:00PM at the Union High School.

V. Transportation Services Agreement (roll call)
Approve the Shared Student Transportation Services Agreement.

VI. Extra-Curricular Trip Bus Contractor (roll call)
Approve Barrett Busing, Inc. as a bus contractor for the extra-curricular trips on Friday, October 16, 2026, at a rate of $3.00 per mile and $10.00 per hour layover and for any future unfilled trips, as deemed necessary.

VII. Barrett Busing, Inc. Drivers (roll call)
Approve Isaac Neiswonger and Josh Neiswonger as bus drivers for Barrett Busing, Inc. All paperwork is on file.